SALTO·TCA
EDUCATION AND TRAINING

YEAR IN REVIEW 2025

KEY MILESTONES & ACHIEVEMENTS

SUPPORTING NOTE025

Support for implementing **Union of Skills** and **Preparedness Union** Strategies.

- Early reflection;
- Structured dialogue with the European Commission;
- Mapping of existing and planned TCAs;
- Thematic exchanges (WG Café);
- Translation into planning.

✅ Clarity and alignment; ✅ Strengthened strategic planning.

NEW PUBLICATIONS

- 2 **Knowledge Boards** on AI Tools and Greening TCAs
- **NEO integration guides** for NAs and for NEOs
- **Ready TCA template**
- TCA **Participant Preparation Pack** + **Stepping Stones**
- **Closed LTA results**: Doors to Impact
- 2 **Step diagrams**: Before- & Afterlife of TCAs
- **TCA Flyer template for promotion**
- **NA-level TCA Officer profiles**: case studies of 3 NAs

PLATFORM DEVELOPMENT

- Application form updates
- Evaluation & Follow up form updates

✅ **Almost all NAs are using SALTO Application form now by default!**

98.6K unique visitors, generating ~ 1.2M pageviews.

STRENGTHENING TCA TEAMS AND STRATEGIC STAKEHOLDERS

- Involvment of **Priority Contact Points and sectoral colleagues** in Officers' Weeks, WG Cafés;
- Cooperation with Priority SALTOs and the EC;
- Targetting Communication Officers through practical promotion tools.

✅ Alignment to horizontal priority goals;
✅ Improved visibility of TCAs.

COOPERATION WITH THE EUROPEAN COMMISSION

Taking bridge role between TCA Officers and the EC.

- EC participation in TCA Officers' Weeks, WG Cafés
- Cooperation for implementing the Union of Skills & Preparedness Strategies
- Contribution to NA Events for a wider sectoral and policy environment.
- Regular exchanges with SALTO desk officer

TRAINING WITH SALTO GREEN

Let's make a sustainable impact with TCAs!

- Boosting the sustainability of TCA events
- Empowering organisers to prioritise green TCAs

"Thank you for being so enthusiastic and giving so positive insights and energy to the TCA community! :-)" - feedback from a TCA Officers' Week participant

HIGHLIGHTS IN NUMBERS

4,3 ⭐	**32%**	**21** 📅	**13** 🤝
EVENT SATISFACTION RATE (1-5 SCALE)	**PERCENT MORE ACTIVITIES IMPLEMENTED**	**EVENTS ORGANISED BY US**	**EVENTS WHERE TCAS WERE REPRESENTED**
Avarage rate across all our events in 2025.	Then we aimed for in our Work Plan. Adapting and responding to needs throughout the year.	TCA Officers' Weeks, WG Cafés, LTA Coordinators' Meetings, Newcomer Induction Days & Platform trainings.	Including NA events, Directors' Meetings, TCAs and SALTO events, etc.

780 💬	**75** 📢	**15**	**8**
HELPDESK EMAILS EXCHANGED	**NEWS ARTICLES ON SALTO NEWS**	**NEWCOMERS ENTERED**	**MENTORING AND CONSULTATION**
The Helpdesk remained the most popular channel for platform support.	13 published by NAs, 56 by us. 19 articles for beneficiaries.	Onboarding supported throughout the year, including two Newcomer Induction Days.	Including newly introduced LTA mentoring, and Platform sessions.

![SALTO·TCA EDUCATION AND TRAINING]

ACTIVITY DATA

84
TCAS

The number of realised TCAs in 2025 according to SALTO Platform data. Last year this number was 87.
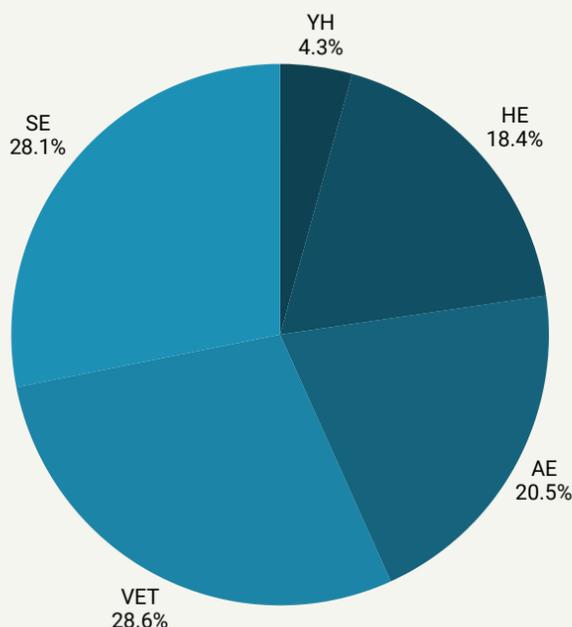
2985
PARTICIPANTS

Increasing numbers explained both by rising interest in TCAs and Platform adoption efforts.

- Participant numbers increased by 16%.
- Number of applicants surged to 8231, resulting in a 3x oversubscribtion
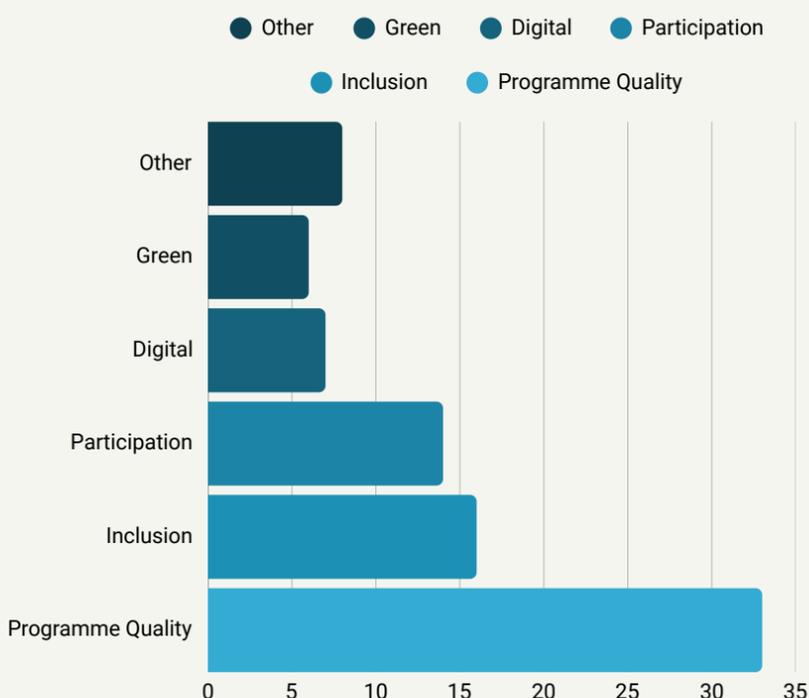- Applicant numbers rised again by 17%.

SECTORAL SHARE

Share of events where the sector was involved. These shares have remained consistent compared to last year.

PRIORITY SHARE

Participation is now on par with Inclusion, a progress since last year. Digital and Green are comparatively more underrepresented as the primary focus.

Pie chart — Sectoral Share:
- YH 4.3%
- HE 18.4%
- AE 20.5%
- VET 28.6%
- SE 28.1%

Bar chart — Priority Share (legend: Other, Green, Digital, Participation, Inclusion, Programme Quality):
- Other: ~8
- Green: ~6
- Digital: ~7
- Participation: ~14
- Inclusion: ~16
- Programme Quality: ~33

For more Activity data - visit the Analytics module*

*only available to those with access to the internal part of salto-et.net; data sourced from the module, showing public activities.

LONG-TERM ACTIVITY DATA

● Increasing Quality

- 2 closing in 2026 - Impact of VET Placements (PL01), Learning Mobility of School Pupils (ES01)
- 5 ongoing - Mentor Networks (HU01), CLEAR Assessment+ (SI01), Erasmus+ Research Hub (PL01), Impact and Monitoring (NL01), RIA-AE (DE02)

● Inclusion & Diversity

- 2 closing in 2026 - Inclusion through Guidance (RS01), Mobility of Apprentices (AT01)
- 2 ongoing - Inclusion for Newcomers (RO01), I&D in E+ projects (HR01)

● Digital Transformation

- 1 closing in 2026 - Digital Competence Development in E+ (PL01)
- 1 ongoing - Digital Pedagogy in the Age of AI (EE01)

● Green

- 1 ongoing Sustainability & Greening + (DE02)

● Participation

- 2 ongoing EuroApprentices in VET + (DE02), PEACE + (IT02)

● Other

- 2 new from 2026 EMABAS - Empowering Adults with Basic skills (SK01), Campus International (DE01)
- 1 ongoing European University Alliances (DE01)

Erasmus+   EUROPEAN UNION   TEMPUS PUBLIC FOUNDATION   MINISTRY OF CULTURE AND INNOVATION