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Best practise TCA "Fast Track for Immigrants"
Stockholm 2nd-4th of May 2018



Universitets- och
högskolerådet

Why are we doing this?



Short intro – pitch to Fast Track for Immigrants

- **Goals of the event: Exchange of good practise and learning of national initiatives such as guidance, VET, multilevel cooperation between stakeholders, validation, language learning**
- **Profile of the participants: organisations currently providing fast tracks to employment for immigrants in society**
- **Expected results:**



Why did we choose this theme? Reasons?

- A couple of years ago – established need
- How to make it easier for newcomers to get into work life
- Two groups: immigrants and newcomers
- Faster, quicker
- Use peoples' competences, competences already there
- A demanding need
- We have to do something!
- What are we already doing? – Use this everywhere!





What did we do and how?

- Ideas put down – needs discussed
- Invitation sent out and the process was on
- Participants – 65 people from all Europe
- Contacts with key notes and speakers
- Agenda established
- Venue established and all other practicalities, social activities e.g.
- Working groups and open spaces
- Fora
- Wrapping up and conclusion – creation of a final report

Agenda – the TCA was for VET, AE and HE

- Immigrant Academy of Borås, supplementary training for immigrant academics
- Stockholm Municipality, Multiaction collaboration in fast track actions
- Swedish Employment Services Establishment Center
- Second Language Training and Adult Education VUC Storstrom
- Stockholm University Fast Track for Arabic speaking recently arrived teachers and preschool teachers
- Four different work shops among others Ready Steady Go, Short Path to Employment, VET Fast Track Construction

Open spaces

- Comments from the groups:
- We could let the immigrants themselves be a part of how to organise education, job matching, integration so we do it together and not like “we” and “them”
- Now we talk about how “we” should organize everything for “them”
- Share good practise how to make it possible to identify, validate, and certify the professional and academic skills – lifelong learning

Open spaces

- Insight in different countries organisational methods and ideas for making immigrants selfsufficient quicker both towards labour market and education
- For youth finding ways for newly arrived with short school background to get a job in the new country
- Refugees´ Day www.refugees-day.de (Bijan Otmischi)
- Befriending programmes for language practice and social integration
- Comprehensive integration supporting individuals families with language, employment, accommodation, social opportunities (try to remember which possibilities were in the groups and among the participants at the seminar and also info from the key notes)
- Inclusion teaching tools with immigrants in rural areas and how to deal with cultural aspects (Sweden: Naturbruksgymnasierna Nature Upper Secondary Schools

Why was it good?

“Circles on the water” future project application

A thematic seminar turned into a contact seminar

Five project ideas on spot

Job shadowing

Involving a ESF project into a ELL into speakers into a TCA into an Erasmus+

Involving Employment Service

Swedens builds for Future – jobs for immigrants faster than ever

Positive feedback (and negative...)

- Good speakers, very good workshops – really connected to the theme
- Huge amount of interested and devoted participants
- A lot of networking
- Communication possibilities
- Organized very well – a lot of options for networking and discussions
- Learning event – methods forward
- Follow up – after six months
- Several projects ongoing now
- Work shop leaders used again

- What is a TCA? /Main objectives and priorities of the Transnational Cooperation Activities/Types of TCA-s based on their eligible activities and their objectives.
Acronyms and their definitions: EBAR/THO/TSS
Strategic approach of TCA planning: What makes a TCA topic valid?
TCA needs'analysis and objectives: What is the need for this particular TCA event? (the problems, challenges the TCA event tackles)