

## NEW DATE: 28.-30.1.2019 Responding to Future Skills Needs - The Power of Anticipation

### MAIN INFO

<b>SALTO E&amp;T link:</b>	<a href="https://salto-et.net/events/show/FI01_0023_THO_2018">https://salto-et.net/events/show/FI01_0023_THO_2018</a>		
<b>Sector:</b>	<b>VET</b>	<b>Priority:</b>	Other
<b>Scope:</b>	Transnational		
<b>Type of presence:</b>	Face-to-Face	<b>Venue country:</b>	Finland
<b>Venue city:</b>	Helsinki	<b>Working language:</b>	English
<b>Key Action:</b>	Not applicable	<b>TCA documents:</b>	
<b>Postponed:</b>	No	<b>E+ Academy:</b>	No
<b>Start date:</b>	03.12.2018	<b>End date:</b>	05.12.2018
<b>Subtopic:</b>			

### TCA DESCRIPTION

<b>Themes and goals:</b>	Please note that the date of the event has been changed. The new date is January 28-30, 2019 ! Booking is open until Nov. 5, 2018. How anticipation contributes to the better matching of skills? How to ensure effective use of anticipation data in decision making and development of education and training? What are the new horizons of anticipation?
<b>Expected results:</b>	In the seminar participants are invited to share good practices from their countries, identify challenges and discuss possible solutions regarding the themes of the seminar.
<b>Additional information:</b>	<p>Welcome to share good practices from different countries, identify challenges and discuss possible solutions regarding the future skills needs and anticipation. Anticipating and skills development for the future is essential in rapidly changing labour markets. Digitalisation, globalisation, demographic and other changes are constantly reshaping skills needs. Skills shortages and skills mismatch are costly for the whole society and therefore changes need to be tackled through more effective anticipation of skills needs and by better responsiveness of skills development. Understanding current and future labour market demands helps to formulate skills development and active labour market policies. Relevant labour market information on current and future skill needs also supports individual decisions and career counselling and vocational guidance services. Following topics will be addressed in the seminar:</p> <ul style="list-style-type: none"> <li>How anticipation can contribute to the better matching of skills?</li> <li>How to ensure effective use of anticipation data in decision making and development of education and training?</li> <li>What are the new horizons of anticipation? When and where?</li> </ul> <p>The seminar will take place in Helsinki, Finland, on 28-30 January 2019 (including arrival and departure days). Your participation will be covered by your Erasmus+ National Agency. Target group: Experts involved in</p>

anticipation and/or currently developing their own anticipation system, representatives of education and training or working life who actively use anticipation data. It is necessary that the participants' professional profile is related to the anticipation work in education and skills development. Preselection of the participants is made by NAs. The seminar is organized by the Finnish Erasmus+ National Agency in cooperation with the Foresight Unit of the Finnish National Agency for Education.

**Programme Monday, January 28th (Arrival day) 19.00**  
**Welcome Dinner Tuesday, January 29th Location: Paasitorni, Paasivuorenkatu 5A, Helsinki 9.00**  
**Welcome Keynote**  
**Transformation of work - changes in work and the labour market**  
**TBC** Theme 1: How anticipation can contribute to the better matching of skills?  
**Presentations and workshop 12.30**  
**Lunch 13.30** Theme 1. continues Case: The Finnish approach in anticipating skills needs 13.50  
**Theme 2: How to ensure effective use of anticipation data in decision making and development of education and training?**  
**Presentations and workshop**  
**Case: Customer viewpoint Case: Policy level Coffee break**  
**Workshop**  
**continues** Reflection 16.30 **End of the day and orientation to next day Wednesday, January 30th 9.00**  
**Keynote**  
**speech** Overview of current EU policies and initiatives in anticipation  
**Julie Fionda, Deputy Head of Unit, European Commission**  
**Theme 3: What are the new horizons of anticipation?**  
**Presentations and workshop**  
**Case: Digitalization in anticipation 11.45**  
**Lunch**  
**12.45** Reflection of the seminar  
**14.00** End of the seminar & farewell coffee

## PARTNERS AND PARTICIPANTS

<b>Organiser NA:</b>	FI01 - Finnish National Agency for Education
<b>Number of participants:</b>	60
<b>Target group:</b>	
<b>Erasmus+ Programme experience level:</b>	
<b>Profile of participants:</b>	Experts of vocational education and training focusing on anticipation and skills needs
<b>Participants per country:</b>	4 - Any
<b>Sending partner(s) - Booked places:</b>	-

**Pending Sending partner application(s) - Booked places:** -

**Accepted Sending partner(s) - Accepted places:** -

**Pending booked places:** 0

**Accepted places:** 0

---

## TCA PARTICIPANT APPLICATION

**Start date of TCA Participant Application:**

**Application deadline:** 05.11.2018

**Confirmation deadline for Sending NAs:** 09.11.2018

**Confirmation deadline for Organiser NAs:** 19.11.2018

**i** SALTO cannot be held responsible for information uploaded by the Organiser National Agencies regarding training and cooperation activities (TCAs). Please inform SALTO, whenever you should come upon incorrect data. Always contact the Organiser/Co-organisers of the TCAs themselves for the latest information.